

Our Commitment to Child Safety

To our staff, families and partners,

The safety and wellbeing of children is, and always will be, Child Australia's highest priority. As an organisation trusted to care for and educate children, we take this responsibility seriously and hold ourselves to the strongest standards of accountability and care. We have zero tolerance to harm of any kind, and this principle underpins everything we do.

The Board and Executive reaffirm our joint responsibility to ensure that child safety is central to everything we do. This means:

- Adopting the National Principles for Child Safe Organisations and embedding them across our services and governance.
- Making child safety a core part of how we recruit, train and support our people.
- Providing clear and accessible ways for children, families and staff to raise concerns and be heard.
- Strengthening policies and procedures so that prevention, not reaction, guides our approach.

A key foundation of this is our "See It. Stop It. Say It." initiative, which we are embedding across the organisation. This is a collective call to action. It reminds each of us that child safety is everyone's responsibility, every day. "See It" means being alert to the signs, even when they may seem small. "Stop It" means stepping in early to interrupt any potentially unsafe behaviour or practices. "Say It" means speaking up and reporting concerns so that action can be taken immediately.



Our approach goes further than compliance. While the Australian Children's Education & Care Quality Authority (ACECQA) and the National Quality Framework (NQF) require services to meet the National Child Safe Principles and uphold children's rights and wellbeing, we are embedding these standards deeply into daily practice. By working this way, we build a culture of proactive vigilance, where prevention comes first, and where every child, staff member, and family feels empowered to protect children.

We believe this shared vigilance is the most effective way to keep children safe.

To our staff, we thank you for your vigilance and commitment to children every day.

To our families, we thank you for the trust you place in us and for sharing in this responsibility.

To our partners, we thank you for walking alongside us and strengthening this important work.

Together, we will ensure that Child Australia continues to be a place where children are safe, respected, and able to thrive.

On behalf of the Child Australia Board and Executive Team,



Elaine Pavlos
Board Chairperson



Tina Holtom
Chief Executive Officer

09/09/2025

